

AN AGREEMENT BETWEEN THE NORTHWEST BRONX COMMUNITY & CLERGY COALITION AND

AN AFFILIATED ORGANIZATION, TO COOPERATE FOR THEIR MUTUAL BENEFIT

This agreement, entered into on (date) _____ sets forth a basis for cooperation in order to foster the strength and growth of both organizations.

1. The Affiliated Organizations shall work in the Coalition in accordance with the values set forth in the NWBCCC Values Statement adopted February 26th, 2002:

“We, the members of the Northwest Bronx Community and Clergy Coalition family, seek social, economic, environmental, and racial justice for our families, our communities, and ourselves. We do this through community organizing that utilizes non-violent confrontation, negotiation, and principled compromise. We conduct our affairs with honesty, integrity, strength, and courage. To build a diverse, tolerant, and democratic organization, we act together to ensure all people are treated equally, with respect and dignity, without regard to their age, race, creed, sexual orientation, language, religion, gender, ability, or class. *These beliefs are the cornerstone of our work.*”

2. Upon payment of dues (sliding scale of \$300--\$2,500 dollars per year) and acceptance of signed Affiliation Agreement by the NWBCCC Board of Directors, Affiliated Organizations shall be entitled to participate in the standing committees and campaigns of the Coalition and nominate a candidate to sit on the NWBCCC Board of Directors. Affiliated Organizations, regardless of amount of dues paid, may receive up to twenty-five votes at Annual and Special Meetings of the members provided they have representatives present at the meeting to cast such votes.
3. The Coalition agrees to provide staff and training to the build the capacity of Affiliated Organizations to engage effectively in the work of social justice, as funding allows.
4. The NWBCCC Board of Directors creates standing committees to address issues of concern to the membership of the Coalition. The Coalition will assign staff members to each standing committee, as funding allows.
5. Staff members hired by the Coalition who assist Affiliated Organizations will be employees of the Coalition. Hiring of new Coalition staff members will be done by the Coalition with the participation of Affiliated Organizations in the hiring process, and firing of employees or changes in staffing patterns will result in notice to Affiliated Organizations with whom the staff worked.
6. The Coalition fully recognizes the Affiliated Organization’s right to self-determination in the positions it takes on issues of the day, although said position may or may not be the position of the Coalition.
7. The Coalition conducts its business in a manner consistent with democratic principles and will be accountable to its individual members and Affiliated Organizations.
8. The NWBCCC Board of Directors reserves the right to terminate this agreement with the Affiliated Organization at anytime it deems necessary, and recognizes the Affiliated Organization's right to do the same.

Signed

By: _____
Affiliated Organization

NWBCCC

Title: _____

Title: _____